## Essential Reference Paper "D"

## **JANUARY 2015 - 2016**

				SCP	Basic		SCP	Basic	Local	Hrly	Total	SCP	Hrly Rate	A/L \	Votice	Mnthly
					Salary			Salary	Weightg LW Salary			(Cal mnth)				
	6	£13,614							£573	0.30	£14,187	6	7.0565	22	1	£1,134.50
6-17	7	£13,715							£573	0.30	£14,288	7	7.1089	22	1	£1,142.92
	8	£13,871							£573	0.30	£14,444	8	7.1897	22	1	£1,155.92
	9	£14,075							£573	0.30	£14,648	9	7.2955	22	1	£1,172.92
·-j	10	£14,338							£573	0.30	£14,911	10	7.4318	22	1	£1,194.83
grade 1/2	11	£15,207							£573	0.30	£15,780	11	7.8822	22	1	£1,267.25
<u>e</u>	12	£15,523							£573	0.30	£16,096	12	8.0460	22	1	£1,293.58
rac	13	£15,941							£573	0.30	£16,514	13	8.2627	22	1	£1,328.42
б	14	£16,231		14	£16,231				£573	0.30	£16,804	14	8.4130	22	1	£1,352.58
	15	£16,572	4-21	15	£16,572				£573	0.30	£17,145	15	8.5897	22	1	£1,381.00
	16	£16,969	4	16	£16,969				£573	0.30	£17,542	16	8.7955	22	1	£1,414.08
	17	£17,372	31	17	£17,372		17	£17,372	£573	0.30	£17,945	17	9.0044	22	1	£1,447.67
			grade	18	£17,714	24	18	£17,714	£573	0.30	£18,287	18	9.1816	22	1	£1,476.17
			<u>a</u>	19	£18,376		19	£18,376	£573	0.30	£18,949	19	9.5248	22	1	£1,531.33
			0,	20	£19,048		20	£19,048	£573	0.30	£19,621	20	9.8731	22	1	£1,587.33
21-28	21	£19,742 £20,253 £20,849		21	£19,742	ade	21	£19,742	£573	0.30	£20,315	21	10.2328	22	1	£1,645.17
	22					gra	22	£20,253	£573	0.30	£20,826	22	10.4977	24	1	£1,687.75
	23					٥,	23	£20,849	£573	0.30	£21,422	23	10.8066	24	1	£1,737.42
2	24	£21,530		24	£21,530		24	£21,530	£573	0.30	£22,103	24	11.1596	24	1	£1,794.17
grade	25	£22,212	24-31	25	£22,212				£573	0.30	£22,785	25	11.5131	24	1	£1,851.00
Jra	26	£22,937	-4-	26	£22,937				£573	0.30	£23,510	26	11.8889	24	1	£1,911.42
٥,	27	£23,698	9	27	£23,698				£573	0.30	£24,271	27	12.2833	24	1	£1,974.83
	28	£24,472	grade	28	£24,472		28	£24,472	£573	0.30	£25,045	28	12.6845	24	1	£2,039.33
			Jra	29	£25,440 £26,293	35	29	£25,440	£573	0.30	£26,013	29	13.1862	26	1	£2,120.00
			0,	30		. 28-	30	£26,293	£573	0.30	£26,866	30	13.6284	26	1	£2,191.08
		ļ		31	,	_	31 _	£27,123	£573	0.30	£27,696	31	14.0586	26	1	£2,260.25
<u> </u>		000 740				qe	32	£27,924	£573	0.30	£28,497	32	14.4738	27	1	£2,327.00
33-38	33	£28,746				grade	33	£28,746	£573	0.30	£29,319	33	14.8998	27	1	£2,395.50
33-	34	£29,558	1	0.5		<b>"</b>	34	£29,558	£573	0.30	£30,131	34	15.3207	27	1	£2,463.17
$\infty$	35	£30,178	35-40	35	£30,178		35	£30,178	£573	0.30	£30,751	35	15.6421	28	2	£2,514.83
ge	36	£30,978	35	36	£30,978				£573	0.30	£31,551	36	16.0567	28	2	£2,581.50
grade	37 38	£31,846	6	37 38	£31,846 £32,778				£573 £573	0.30	£32,419 £33,351	37	16.5066 16.9897	28 28	2	£2,653.83 £2,731.50
	30	£32,778	grade	39	£32,776 £33,857				£573	0.30	£33,351	38 39	17.5490	28	2	£2,731.50 £2,821.42
			g	40	£33,657				£573		£35,319	40	18.0098	28	2	£2,821.42 £2.895.50
		ļ		40		9	41	£35,662	£573		,	41	18.4846	28	2	£2,971.83
						1-4	42	£36,571	£573		£37,144	42	18.9557	28	2	£3,047.58
43-48	43	£37,483 £38,405				grade 10 41-46	43	£37,483	£573		£38,056	43	19.4285	28	2	£3,123.58
	44						44	£38,405	£573		£38,978	44	19.9064	28	2	£3,200.42
14	45	£39,267				зде	45	£39,267	£573		£39,840	45	20.3532	28	2	£3,272.25
grade 11	46	£40,217				gra	46	£40,217	£573		£40,790	46	20.8456	28	2	£3,351.42
gge	47	£41,140				<u> </u>		2.0,2	£573		£41,713	47	21.3240	28	2	£3,428.33
gra	48	£42,053	_	48	£42,053	]			£573		£42,626	48	21.7972	28	2	£3,504.42
		. ,	48-54	49	£42,957				£573		£43,530	49	22.2658	28	2	£3,579.75
			48	50	£45,748				£573		£46,321	50	23.7124	28	2	£3,812.33
			12	51	£47,326				£573		£47,899	51	24.5303	28	3	£3,943.83
			g G	52	£48,908				£573		£49,481	52	25.3503	28	3	£4,075.67
			grade	53	£50,478				£573		£51,051	53	26.1641	28	3	£4,206.50
			0)	54	£52,048				£573		£52,621	54	26.9779	28	3	£4,337.33
						99	61	£47,056	£573		£47,629	61	24.3904	28	3	£3,921.33
						7	62	£48,285	£573		£48,858	62	25.0274	28	3	£4,023.75
						3 (	63	£52,850	£573	0.30	£53,423	63	27.3936	28	3	£4,404.17
						e 1	64	£54,180	£573	0.30	£54,753	64	28.0830	28	3	£4,515.00
						grade 13 61-66	65	£55,609	£573	0.30	£56,182	65	28.8237	28	3	£4,634.08
						Б	66	£57,239	£573	0.30	£57,812	66	29.6685	28	3	£4,769.92